



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Adach

**Respondent:** Forest Healthcare. Aspen

**Heard at:** Watford (in person)

**On:** 10 December 2024

**Before:** Employment Judge M Smith

## REPRESENTATION:

**Claimant:** In person and N Parmenter (advisor)

**Respondent:** Mr S Morley (Consultant)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

### Reasonably practicable time limit extended

1. The claim namely the complaint of unfair dismissal was presented within a further reasonable period. The claim namely the complaint of unfair dismissal will therefore proceed.

**Employment Judge M Smith**  
**10 December 2024**

Judgment sent to the parties on: 9/1/2025

For the Tribunal: N Gotecha

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.