



EMPLOYMENT TRIBUNALS

Claimant: Miss. S Connolly

Respondent: Cripsey Retail Limited

Heard at: Via Cloud Video Platform – Midlands East Region

On: 6th January 2025

Before: Employment Judge Heap (sitting alone)

Representation

For the Claimant: In person
For the Respondent: Mr. A Cripsey - Director

This has been a remote hearing which has been consented to by the parties via CVP. A face to face hearing was not held because no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The correct name of the Respondent is Cripsey Retail Limited, and the title of the Respondent is amended accordingly.
2. The Respondent made an unauthorised deduction from the Claimant's wages in withholding the annual leave to which she had accrued entitlement as at the date of termination of employment contrary to Regulation 14(2) Working Time Regulations 1998.
3. The Respondent is therefore Ordered to pay to the Claimant the sum of £560.56 gross.

Employment Judge Heap

Date: 6th January 2025

JUDGMENT SENT TO THE PARTIES ON

.....06 January 2025.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>