



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Talukder

**Respondent:** Amrit Indian Restaurant

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£200**.
2. The unfair dismissal complaint was already dismissed (judgment sent to parties on 10 October 2024).
3. All other complaints, other than those mentioned in the first two paragraphs, are dismissed.

## REASONS

1. The Claimant worked for the Respondent for 3 days, 31 January, 1 February and 2 February 2024.
2. It had been agreed that he would work 30 hours per week and be paid £600 per week.
3. He was not entitled to statutory minimum notice, and I am not satisfied that there was a contractual agreement for a minimum notice period. Thus, when he was dismissed with immediate effect, on 2 February, that was not a breach of contract.
4. I am not satisfied that there was any agreement that he be reimbursed for expenses incurred (either for travel to work, or at all).

5. The Claimant's email of 7 August 2024 mentioned that he had been paid £100 and was owed £200. I infer from that that the agreement was for £100 per day, for approximately 5 hours per day, and 6 days per week. I award £200 for that reason.
6. No other losses, consequent on the non-payment / underpayment have been demonstrated. I do not award anything for alleged inconvenience or distress.

**Employment Judge Quill**

Date: 10 December 2024

JUDGMENT SENT TO THE PARTIES ON  
5 January 2025

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AND ENTERED IN THE REGISTER  
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FOR THE TRIBUNAL OFFICE

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