



# EMPLOYMENT TRIBUNALS

Claimant: Miss C Obierefu

Respondent: The Aurora Group

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of Unfair Dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. By a letter dated **27<sup>th</sup> August 2024** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal should not be struck out.
6. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of Unfair Dismissal is therefore struck out.
7. The claimant's remaining claim(s) remains listed for hearing on **22<sup>nd</sup> May 2025**.

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Employment Judge Tynan  
Date: 4<sup>th</sup> November 2024

JUDGMENT SENT TO THE PARTIES ON  
4 January 2025

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FOR THE TRIBUNAL OFFICE