



EMPLOYMENT TRIBUNALS

Claimant: Mrs Mandley

Respondent: The Eccentric Englishman

RECORD OF A PRELIMINARY HEARING

Heard at: Cambridge (in public)

On: 14 November 2024

Before: Employment Judge Tynan (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Mr Williams, Solicitor

JUDGMENT on PRELIMINARY ISSUE

The Claimant was employed by the Respondent under a contract of employment and accordingly had the right under section 98 of the Employment Rights Act 1996 not to be unfairly dismissed by the Respondent. The Employment Tribunals have jurisdiction to determine her claim that she was unfairly dismissed.

Employment Judge Tynan

Date: 14/11/2024

Sent to the parties on: 2/1/2025

N Gotecha
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>