

FROM THE OFFICE OF THE JUSTICE MINISTER



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Our Ref: SUB-0007-2025

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10 January 2025

Dear Zoë,

I wrote to you last month to advise that approvals for the pay award for 2024/25 for federated and superintending officers had concluded and I am happy to advise that payments have been made to officers, backdated to 1 September 2024.

I am now writing to ask the PRRB to commence its annual review in respect of federated and superintending officers in the PSNI for 2025/26 in conjunction with that for police officers in England and Wales.

In line with the principle of broad alignment of PSNI officer pay with those in England and Wales, I ask that for the 2025/26 pay round the PRRB considers the following matters:

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- How to apply the pay award for 2025/26 for police officers in the PSNI up to and including chief superintending rank; and
- Consideration of the regular elements of the Northern Ireland Transitional Allowance in relation to the Northern Ireland security threat level for Police Officers and the Dog Handlers' Allowance.

The Northern Ireland Public Sector Pay Policy has not yet been set for 2025/26, but I would ask that the PRRB considers the affordability and budgetary position, along with the different funding structures available in Northern Ireland. Further detail on this will be set out in both written and oral evidence.

I would invite you to have regard to the PRRB's standing terms of reference and I look forward to working with you and your members in support of the process for the year ahead.

Yours sincerely



NAOMI LONG MLA
Minister of Justice

Please ensure that you quote our reference number in any future related correspondence.