



EMPLOYMENT TRIBUNALS

Claimant: Ms Veronique Jones

Respondent: Man Energy Solutions UK Limited

HELD AT: Manchester

ON: 9, 10, 11, 12, 13, 16,
17, 18 & 19 December
2024

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Unrepresented

Interpreter: Mrs C Ebbing (French speaking)

Respondent: Mr P Gorasia (counsel)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaint of unfair dismissal is not well founded which means that the complaint is unsuccessful.
- (2) The complaint of breach of contract is not well founded which means that the complaint is unsuccessful.
- (3) The complaint of unpaid holiday entitlement is not well founded which means that the complaint is unsuccessful.
- (4) The complaint of direct discrimination on grounds of age contrary to section 13 Equality Act 2010 is not well founded which means that the complaint is unsuccessful.

- (5) The complaint of harassment relating to age contrary to section 26 Equality Act 2010 is not well founded which means that the complaint is unsuccessful.

Employment Judge Johnson

Date 19 December 2024

JUDGMENT SENT TO THE PARTIES ON
31 December 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>