



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr Akashay Parthiban

Gravitolab Aerospace Services Ltd

JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,666.67 (subject to tax and National Insurance).
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,046.15 (subject to tax and National Insurance).
3. The claimant was dismissed in breach of contract in respect of notice pay and the respondent must pay damages to the claimant of £2,461.54 (subject to tax and national Insurance).
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,230.77
5. The respondent must pay the claimant £7,405.13 in total (subject to tax and National Insurance).

Employment Judge Alliot

Date: ...11 November 2024.....

Sent to the parties on: ...23/12/2024..

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For the Tribunal Office