



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Bowmaker  
**Respondent:** Sharpsmart Limited

**HELD AT:** CVP **ON:** 29<sup>th</sup> November 2024  
**BEFORE:** Employment Judge Booth

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Christi Scarborough

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages contrary to Part II Employment Rights Act 1996 is not well-founded and is dismissed.
2. The complaint of breach of contract in is not well-founded and is dismissed.
3. The respondent's application for costs is dismissed.

Employment Judge Booth  
Date 29<sup>th</sup> November 2024

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.