



Ministry
of Defence

Defence Business Services

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Ref: FOI2024/18881
FOI2024/18620

[REDACTED]

22 October 2024

Dear Mr Keaton,

Thank you for your emails of 26 September and 3 October 2024 to the Ministry of Defence (MOD), requesting the following information:

“the amount of personnel and ages of those who like me have been passed up the 6% pay rise.”

“the number of personnel that have (due to the end of Pay 16 protection on 31 Mar 24) been moved from SDRP to MTRP and have consequently not been entitled to the Annual Pay increase of 6% wef 01 Apr 24, along with the ages of those personnel”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA), and have assumed that you are asking for the number of personnel that have been moved from Specially Determined Rate of Pay (SDRP) to Mark Time Rate of Pay (MTRP), as per the arrangements for the cessation of Pay 16 pay protection on 31 March 2024.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all of the information in scope of your request is held. However, in order to protect personal information governed by the Data Protection Act 2018, Section 40(2) has been applied to some of the information by supplementing numbers less than five with an X.

Section 40(2) requires the Department to conduct a balancing exercise. This exercise involves balancing the rights and interests of individuals against the legitimate interests in disclosure; this is not the same as carrying out the public interest test associated with certain exemptions in FOIA.

Table 1 below shows the number of Regular Armed Forces Personnel that were moved onto MTRP on 31 March 2024 due to Basic Pay Transition.

Table 1

Age Group	Number of Personnel
31-40	323
41-50	542
51-60	130
61 and Over	X

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Business Services

Defence Business Services (Secretariat)