



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Magdy

**Respondent:** Vodafone Group PLC

**Heard at:** Reading **On:** 2 December 2024

**Before:** Employment Judge Shastri-Hurst

**Representation**

Claimant: in person

Respondent: Ms K Moss (counsel)

## JUDGMENT

1. The claim is dismissed, as the Tribunal does not have territorial jurisdiction to hear the claimant's complaints.

Employment Judge Shastri-Hurst

Date: 2 December 2024

JUDGMENT SENT TO THE PARTIES ON

20/12/2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-](http://www.gov.uk/employment-)

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>