



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Sana Shah

v The Everglade Medical Practice

Heard at: Watford ET (by Cloud Video Platform) **On:** 13 December 2024

Before: Employment Judge Bedeau

Members: Mr S Bury
Mr N Boustred

Attendance

For the Claimant: Ms A Aymer, RMT union representative

For the Respondent: Ms I Splavska, Litigation Consultant

REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant the sum of £3,680.17 as compensation for having been unfairly dismissed.
2. The Recoupment provisions do not apply.
3. There will be no application for costs.

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 Employment Judge Bedeau
 13 December 2024

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 Sent to the parties on:

.....19 December 2024.....

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 For the Secretary to the Tribunals

Note:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.