



EMPLOYMENT TRIBUNALS

Claimant: MR GARY TOWNSEND

Respondent: WILLIAM HILL ORGANISATION LIMITED

Heard at: Birmingham (by CVP)
On: 15 to 17 October 2024

Before: Employment Judge N. Clarke
Mr P. Simpson
Mr D. Sagar

Appearances
For the Claimant: Mr G. Townsend, on his own behalf
For the Respondent: Miss B. Clayton, Counsel

JUDGMENT

1. The Claimant has permission to amend his claim to add the claims identified at paragraphs 2.2.1 and 3.1.2 of the List of Issues in the Judge Wedderspoon's Order of 12 December 2023. They are deemed presented on 15 October 2024.
2. The claims of Direct Sexual Orientation Discrimination and Harassment Related to Sexual Orientation are not well-founded and are dismissed.

Employment Judge Clarke
17 October 2024