



EMPLOYMENT TRIBUNALS

Claimant: Ms Simone Keeble

Respondent: Austin May Medical Ltd

Heard at: Watford Employment Tribunal **On:** 8 November 2024

Before: Employment Judge Young

Representation

Claimant: Ms Amanda Bam (sister of the Claimant)

Respondent: Mr Raj Pal (Litigation Consultant)

JUDGMENT

1. The Claimant was an employee of the Respondent at the relevant time.
2. The Claimant's claims for breach of contract under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 (SI 1994/1623), are unfounded and are dismissed.

Employment Judge Young

Dated 11 November 2024

JUDGMENT SENT TO THE PARTIES ON

14/12/2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>