



# EMPLOYMENT TRIBUNALS

Claimant: Mr R Walden

Respondent: APM Distribution Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 13 September 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent unfairly dismissed the claimant and is ordered to pay to the claimant a basic award of £1287.69.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3,720.00 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £442.56.
5. The respondent must pay the claimant **£5450.25** in total.
6. The hearing listed on 3 January 2025 is cancelled.

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Employment Judge Hutchinson

Date: 12 December 2024