



EMPLOYMENT TRIBUNALS

Claimant: Mr D Morgan

Respondent: Mitie Limited

HEARD AT: Birmingham Employment Tribunal

ON: 9 – 11 December 2024

BEFORE: Employment Judge Akhtar

Members: Mrs N Chavda
Mr D Spencer

Attendances:

For Claimant: In person

For Respondent: Ms Duncan-Brown (Counsel)

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The complaints of harassment related to race and direct race discrimination are not well-founded and are dismissed.

2. The complaint of unauthorised deduction from wages is not well-founded and is dismissed.

Employment Judge **Akhtar**

12 December 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.