

Reference: 2024-083

Thank you for your email in which you requested the following information under the Freedom of Information Act 2000 (FOIA):

Under the FOI Act, I would like to request:

- 1. the two most recent pay settlements accepted by employees of your department,**
- 2. please provide all pay grades and their respective salary bands, for 23/24 and 24/25.**

Response

Please see below our response to your questions in the order asked.

Question 1

For the 2023/24 Pay Award, please see our Annual Report and Accounts: [Annual Report & Accounts 2023-24 - GOV.UK](#).

For the 2024/25 Pay Award, all employees in post from 1 August 2024 in Bands A to E (G6 to EO) were given a fixed value increase which equates to 5% of the mean of their salary band. Bands F and G (AO and Apprentice spot rates) increased by 6% as part of this award.

Question 2

2023-4 Pay Award

<u>Delegated Pay Award</u>			
Grade	Grade Type	Minimum	Maximum
Band G (Apprentice)	Spot Rate	£22,141	
Band F (AO)	Spot Rate	£26,182	
Band E (EO)	Corporate	£27,148	£31,966
	Digital	£30,147	£33,564
	Operational	£27,148	£31,966
Band D (HEO)	Corporate	£32,797	£36,050
	Digital	£36,720	£39,146
	Operational	£32,797	£39,778
	Investigator Start Point	£35,190	£39,778
Band C (SEO)	Corporate	£38,264	£42,647
	Digital	£41,796	£47,511
	Operational	£39,260	£46,745
	Investigator Start Point	£40,800	£46,745
Band B (G7)	Corporate	£53,132	£62,877
	Digital	£57,998	£66,021
	Operational	£55,317	£64,260
Band A (G6)	Corporate	£67,672	£75,296
	Digital	£69,901	£79,455
	Operational	£68,876	£79,315

Senior Civil Service Pay Award		
Pay Band	Minimum	Maximum
SCS1	£75,000	£117,800
SCS1A*	£75,000	£128,900
SCS2	£97,000	£162,500
SCS3	£127,000	£208,100

2024-5 Pay Award

Grade	Grade Type	Minimum	Maximum	Fixed Value Award
Band G (Apprentice)	Spot Rate	£23,470		£1,329
Band F (AO)	Spot Rate	£27,753		£1,571
Band E (EO)	Corporate	£28,506	£33,565	£1,478
	Digital	£31,655	£35,243	£1,593
	Operational	£28,506	£33,565	£1,478
Band D (HEO)	Corporate	£34,437	£37,853	£1,722
	Digital	£38,556	£41,104	£1,897
	Operational	£34,437	£41,767	£1,815
	Investigator Start Point	£36,950	£41,767	£1,875
Band C (SEO)	Corporate	£40,178	£44,780	£2,023
	Digital	£43,886	£49,887	£2,233
	Operational	£41,223	£49,083	£2,151
	Investigator Start Point	£42,840	£49,083	£2,189
Band B (G7)	Corporate	£55,789	£66,021	£2,901
	Digital	£60,899	£69,323	£3,101
	Operational	£58,083	£67,473	£2,990
Band A (G6)	Corporate	£71,056	£79,061	£3,575
	Digital	£73,396	£83,428	£3,734
	Operational	£72,320	£83,281	£3,705

Senior Civil Service Pay Award		
Grade	Minimum	Maximum
SCS1	£76,000	£117,800
SCS2	£98,000	£162,500
SCS3	£128,000	£208,100