



EMPLOYMENT TRIBUNALS

Claimant: Mr S Baker
Respondent: Doing More Print Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 15 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. **Doing More Print Ltd** is substituted as the correctly named respondent under rule 34. The tribunal is content pursuant to Rule 91 that the claim has in fact come to the attention of the respondent company because it was served to its registered office address.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£234.45**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant in the gross sum of **£2813.40**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£6916.28**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£234.45**.
6. The complaint that the respondent failed to pay the claimant a statutory guarantee payment succeeds and the respondent is ordered to pay the claimant the sum of **£175.00**.

Employment Judge Maidment

Date: 4 December 2024