



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr J Vatcher

AND

**Respondent**

Richard Language School Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

22 November 2024

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of **£10,577.00**; and
2. The claimant's claim for breach of contract is well-founded, and the respondent is ordered to pay the claimant 12 weeks' notice pay (less benefits received) in the net sum of **£1,407.78**; and
3. The claimant's claim for unlawful deduction from wages is well-founded, and the respondent is ordered to pay the claimant unpaid wages of £393.82 and unpaid pension contributions of £660.00, amounting to **£1,053.82**; and
4. The claimant's claim for accrued but unpaid holiday pay is well-founded, and the respondent is ordered to pay the claimant 14 days' pay in the gross sum of **£1,184.68**.

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Employment Judge N J Roper

Dated 22 November 2024

Judgment sent to Parties on

11 December 2024 By Mr J McCormick