



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss F Marshall

AND

Respondent

Richard Language School Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

22 November 2024

THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of **£8,690.25**; and
2. The claimant's claim for breach of contract is well-founded, and the respondent is ordered to pay the claimant 12 weeks' notice pay in the net sum of **£4,149.60**; and
3. The claimant's claim for unlawful deduction from wages is well-founded, and the respondent is ordered to pay the claimant unpaid wages of £2,060.73 and unpaid pension contributions of £903.84, amounting to **£2,964.57**; and
4. The claimant's claim for accrued but unpaid holiday pay is well-founded, and the respondent is ordered to pay the claimant 9 days' pay in the gross sum of **£695.25**.

Employment Judge N J Roper

Dated 22 November 2024

Judgment sent to Parties on

11 December 2024 By Mr J McCormick