



EMPLOYMENT TRIBUNALS

Claimant: Miss T Hill

Respondent: Quaxitas Ltd

FINAL HEARING

Heard at: East London Hearing Centre (remotely by video)

On: 9 December 2024

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondent: Mr D Tang, Director

JUDGMENT

1. The claimant's claim of unauthorised deduction from wages under section 13 of the Employment Rights Act 1996 (ERA 1996) fails. The Tribunal had no jurisdiction to hear the claim because the claim was not presented within the prescribed time limit in section 23 of the ERA 1996 when it was reasonably practicable to have done so.

**Employment Judge Shore
9 December 2024**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>