



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Hooper

Respondent: Home Helpers Oxford

REASONS

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. These are the written reasons for the tribunal's decision sent to the parties on 9 August 2024. They were requested by the respondent on 23 August 2024. The request for written reasons was referred to me on 14 November and received by me on 19 November 2024.
2. On 22 December 2023 the claimant submitted her claim for unpaid wages and holiday pay. Her claim set out the amounts claimed and how they were calculated.
3. The claim form was sent to the respondent on 20 February 2024 with a deadline for response of 19 March 2024. No response was received from the respondent and on 28 May 2024 the file was sent to me for consideration under rule 21.
4. The file appeared to meet the requirements set out in the Presidential Guidance on Rule 21 Judgments and accordingly I prepared the judgment that was sent to the parties on 9 August 2024.

Employment Judge Anstis

Date: 19 November 2024

REASONS SENT TO THE PARTIES ON

10 December 2024
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE