

## **EMPLOYMENT TRIBUNALS**

V

Claimant Mr Damian Marshall Respondent LIDL Great Britain Limited

Heard at: Southampton Employment Tribunal

On: 18,19,20 and 21 November 2024

Before: Employment Judge Rayner

Appearances For the Claimant: In person For the Respondent: Mr Perry, Counsel

## JUDGMENT

- 1. The claimant's claim of constructive unfair dismissal is not well founded and is dismissed.
- 2. The claimant's claim in respect of holiday pay is well founded and succeeds.
- 3. The respondent will pay the claimant the sum of £157.70 gross, in respect of two days holiday pay.

Employment Judge Rayner Dated: 21 November 2024

Sent to the parties on: 5 December 2024

Jade Lobb For the Tribunal



<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.