



EMPLOYMENT TRIBUNALS

Claimant: Mr Robert Ramaboea

Respondent: Match Options Ltd

Heard at: Bristol (by CVP) **On:** 11 October 2023

Before: Employment Judge Midgley

Appearances

For the Claimant: In person

For the Respondent: Mr Gabriel Rwamba (Finance Director)

JUDGMENT

UPON the claimant's employment continuing

AND UPON Regulations 13(16)(c) and Regulation 17 and 18 of the Working Time Regulations 1998 applying to the claimant's entitlement to annual leave under Regulation 13 of the Regulations for the leave years 2022, 2023 and 2024

AND UPON the parties agreeing to calculate the corrected balance of annual leave due to the claimant so that may exercise his right to annual leave

AND FURTHER UPON the claimant accepting that the respondent was entitled to make deductions in respect of an overpayment to him on 15 January 2023

The Judgment of the Tribunal is that the claims of unauthorised deduction of wages and unpaid annual leave are not well founded and are dismissed.

Employment Judge Midgley

Date 11 October 2024

JUDGMENT SENT TO THE PARTIES ON
5 December 2024

Jade Lobb

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.