

The sponsorship management system (SMS) manuals

Step by step guide for sponsors

Manual 10 of 12: Miscellaneous CoS functions

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Additional SMS manuals

There are 12 SMS manuals available, plus a supplementary policy guide for completing a CAS. The manuals are grouped into three categories: common, CAS and CoS. The table below describes the purpose and audience of each manual.

You should read all manuals applicable to your licence before contacting the relevant helpdesk.

Manual reference	Manual title	Туре	Purpose	Audience
Manual 1	Introduction to SMS	Common	Use this manual to log into SMS, change your password, manage SMS users and view important messages posted by the Home Office. In addition, this manual explains who should use SMS and for what purpose. The manual features a full introduction to SMS as well as a comprehensive troubleshooting section.	All sponsors
Manual 2	Managing your licence	Common	To help sponsors manage their key personnel, change their licence details, manage PAYE references, and apply for allocations of CoS/CAS.	All sponsors
Manual 3	Apply for Premium customer service, Basic Compliance Assessment and manage Action plans	Common	To help sponsors apply for Premium customer service, Basic Compliance Assessment and manage action plans.	All sponsors

Manual reference	Manual title	Туре	Purpose	Audience
Manual 4	Creating and assigning CAS	CAS	To help sponsors create and assign individual and batches of CAS.	Sponsors licensed in the Student Route
Manual 4a	Creating a CAS – guide for education sponsors	CAS	This manual contains supplementary information on completing a CAS. Use this guide to determine what information is necessary in each field of the CAS.	Sponsors licensed in the Student Route
Manual 5	Reporting student activity	CAS	To help sponsors report student activity, for example if a student's circumstances change or submitting a graduate notification. This manual also contains help with reporting fee updates and adding sponsor notes to CAS that have already been assigned.	Sponsors licensed in the Student Route
Manual 6	Miscellaneous CAS functions	CAS	To help sponsors complete all other functions of CAS, such as managing batches of CAS, managing pre-stored addresses for use when creating CAS, transferring ownership of CAS, printing CAS and exporting CAS.	Sponsors licensed in the Student Route
Manual 7	Bulk Data Transfer of CAS	CAS	To help sponsors use the bulk data transfer (BDT) functions of SMS, including graduate notifications. You must have a bespoke IT system in place to use BDT.	Sponsors licensed in the Student Route

Manual reference	Manual title	Туре	Purpose	Audience
Manual 8	Creating and assigning CoS	CoS	To help sponsors create and assign individual and batches of CoS.	Sponsors licensed in any Worker or Temporary Worker route
Manual 9	Reporting worker activity	CoS	To help sponsors report worker activity, for example if a worker's circumstances change. This manual also contains help with adding sponsor notes to CoS that have already been assigned.	Sponsors licensed in any Worker or Temporary Worker route
Manual 10	Miscellaneous CoS functions	CoS	To help sponsors complete all other functions of CoS, such as managing batches of CoS, managing pre-stored addresses for use when creating CoS, transferring ownership of CoS, and printing CoS.	Sponsors licensed in any Worker or Temporary Worker route

Manual reference	Manual title	Туре	Purpose	Audience
Manual 11	Temporary Work – Creative Worker Group of CoS	CoS	To help sponsors create and manage groups of CoS. Groups of CoS are only available to sponsors licensed in Temporary Work - Creative Worker	Sponsors licensed in the Temporary Work - Creative Work Route
Manual 12	Defined CoS	CoS	To help sponsors apply for defined CoS, track applications for defined CoS and once granted, create defined CoS.	Sponsors licensed in Skilled Worker

Glossary

Term	Meaning
SMS	Sponsorship Management System
CoS	Certificate of Sponsorship
CAS	Confirmation of Acceptance for Studies
AO	Authorising Officer
KC	Key Contact
BDT	Bulk Data Transfer
SELT	Secure English Language Test
.XML	Extensible Mark-up Language
.PDF	Portable Document Format
Automation	On 6 April 2014 we introduced new functionality in SMS to automatically renew CoS allocations and to apply changes to your organisation address, or the address of your AO and KC. We will write to you if you meet the criteria and automation has been set.

CoS status

The table below shows each status which can apply to a CoS.

As seen in SMS	Meaning
WORK IN PROGRESS	The CoS is still in 'draft' form as one or more mandatory details have yet to be completed.
READY TO GO	The CoS has been created and is ready to be assigned to an individual.
ASSIGNED	All mandatory fields are complete and the CoS is ready to use in support of an application for leave to enter or remain.
WITHDRAWN	You have withdrawn the CoS.
USED	The CoS has been used in support of an individual's application for leave to enter or remain.
	EITHER: The individual has not made an application for leave to enter or remain by the expiry date of the CoS. A new CoS is required;
EXPIRED	OR: The individual has applied by the CoS expiry date but we have not considered their application before that date. In this case, no action is required on your part; we will change the status of the CoS from EXPIRED to USED when the application is considered.
CANCELLED	The CoS has been cancelled as your licence has been revoked or has expired, or you have surrendered the relevant routes / your whole licence prior to the CoS being used.

SMS guides

Guide 1: How to transfer CoS ownership, view CoS history and other CoS administration functions

Follow the step by step instructions below to perform CoS administration tasks, which includes:

- viewing CoS details;
- printing a CoS for your records or for a migrant to use in support of their application;
- transferring ownership of CoS between SMS users;
- · viewing the history of ownership of a CoS; and
- viewing reported history of a CoS.



Document reference Miscellaneous CoS functions | **Version number** 5.0 | **Published** May 2021 | **Manual** 10 of 12 | **Page** 9 of 38

Step Instruction Screen example

From the View CoS screen, select

Search for CoS.



You are here > SMS user manuals > 10. Miscellaneous CoS functions

View CoS

Choose an option below to find an individual, batch or group of CoS or choose **Transfer group of CoS** to transfer a group to another user (only Level 1 users can transfer CoS).

Please note, Level 2 users can only view CoS that they own.

Search for CoS

- Find a CoS using migrant details
- · Conduct an advanced search for CoS using a range of parameters

Help (opens in a new window)

Search for batch(es) of CoS

Find a batch of CoS using batch details

Help (opens in a new window)

Search for groups of CoS

■ Find a group of CoS using group details

Help (opens in a new window)

Transfer group of CoS

Transfer a group of CoS to a different user

Help (opens in a new window)

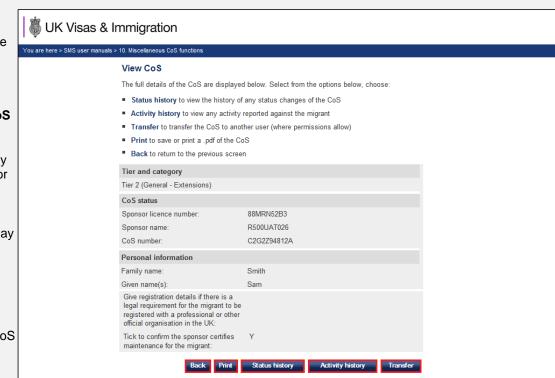


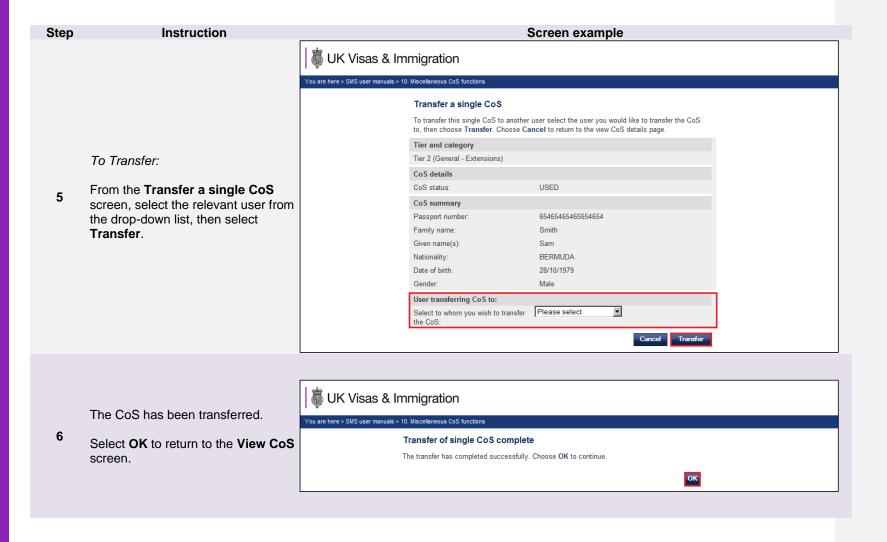
Note

If your search parameters are not specific, you will be presented with a long list of CoS. This screen is not featured in this guide. Select the CoS you wish to view. If your search parameters are specific, you will be presented with the screen below.

You now have five options:

- Select Back to return to the CoS search results screen;
- Select Status history to display the status history of the CoS, for example, READY TO GO, ASSIGNED or WITHDRAWN;
- Select Activity history to display any details reported for the individual using the Report Migrant Activity function (this can only apply to CoS with a status of USED); or
- Select Transfer to transfer a CoS to another SMS user.





Step Instruction Screen example If Yes, and the PhD is an overseas qualification, please supply NARIC code (enter "N/A" if the PhD is not an overseas qualification) To Print: Is PhD in a STEM subject? If Yes, please provide an explanation of how the PhD is in a STEM Subject (1000-char Scroll down to the bottom of the page, click the 'Print' button limit) highlighted in red. Back Print Status history Activity history Transfer

Step Instruction Screen example

When the PDF file is opened, use your print command from your browser/PDF viewer to produce a hard copy.

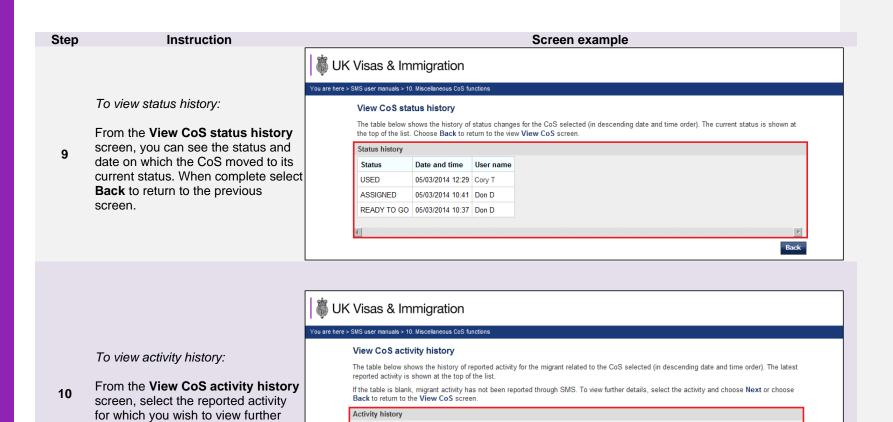
ÚK Visas & Immigration **Certificate of Sponsorship Details** Tier and Category Tier and Category: Tier 2 (General - Extensions) Certificate of sponsorship status Sponsor licence number: 88MRN52B3 R500UAT026 Sponsor name: Certificate number: C2G2Z94812A Current certificate status: USED Current certificate status date: 05 March 2014 Date assigned: 05 March 2014 06 June 2014 Expiry date (use by): Sponsorship withdrawn: Sponsor note:

1. The keyboard shortcut for printing is CTRL+P on a computer running Windows or CMD+P on a computer running OSX.

Migrant application status:

Note

2. You will only be able to open and print the PDF version of the CoS if you have the appropriate software installed, such as Adobe Acrobat Reader or an appropriate browser extension.



Date and time Type of activity

© 05/03/2014 12:31 Sponsor continuing to sponsor migrant worker

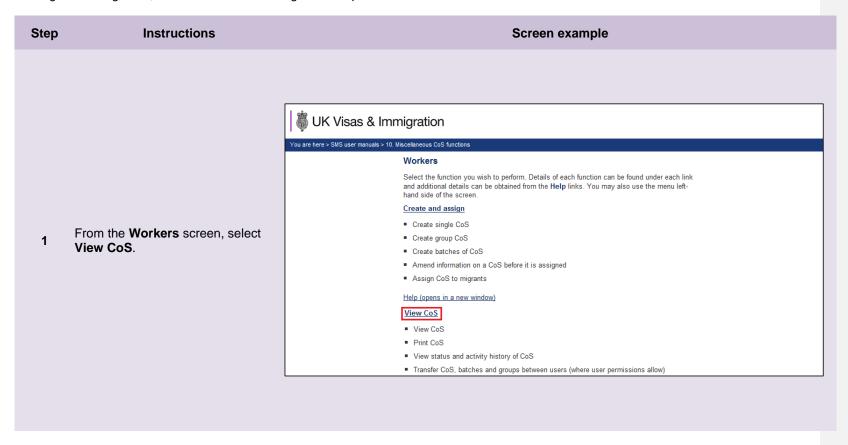
Back Next

details, then select Next.



Guide 2: How to transfer a batch of CoS to another user

Follow the step by step instructions below to transfer ownership of a batch to another user. This function is useful if an existing SMS user will no longer be using SMS, or if a SMS user is taking ownership of another SMS user's workload.



Step Screen example Instruction



You are here > SMS user manuals > 10. Miscellaneous CoS functions

View CoS

Choose an option below to find an individual, batch or group of CoS or choose **Transfer group of CoS** to transfer a group to another user (only Level 1 users can transfer CoS).

Please note, Level 2 users can only view CoS that they own.

Search for CoS

- Find a CoS using migrant details
- · Conduct an advanced search for CoS using a range of parameters

Help (opens in a new window)

Search for batch(es) of CoS

· Find a batch of CoS using batch details

Help (opens in a new window)

Search for groups of CoS

■ Find a group of CoS using group details

Help (opens in a new window)

Search for batch(es) of CoS.

From the View CoS screen, select

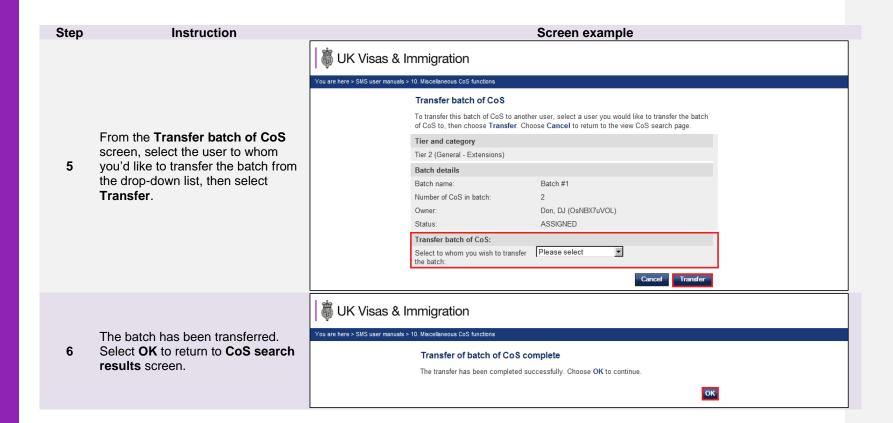
Step Screen example Instruction **Weight** UK Visas & Immigration You are here > SMS user manuals > 10. Miscellaneous CoS functions Search for batches of CoS Search for an existing batch of CoS by completing at least one line of search criteria, and choose Next to continue. Choose Back to return to the view CoS menu page. Help (opens in a new window) Batch search criteria From the Search for batches of Batch name: Owner: CoS screen, enter your search Please select parameters, then select Next. Category: Please select Batch created from Batch created to: Work in progress: Ready to go: Assigned: Help (opens in a new window Back Next

Note If your search parameters are not specific, you will be presented with a long list of batches. This screen is not featured in this guide. Select the batch you wish to transfer. If your search parameters are specific, you will be presented with the screen below.

Step Screen example Instruction

select Transfer.





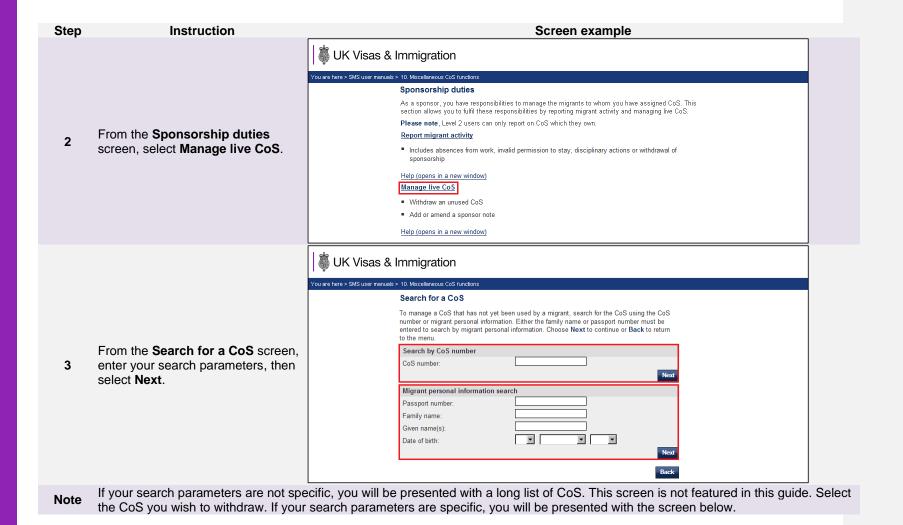
Guide 3: How to withdraw an unused CoS

Follow the step by step instructions below to withdraw a CoS with the ASSIGNED status. This function is useful if you decide not to sponsor a migrant before the CoS has been used in an application for leave to enter, leave to remain or worker authorisation.

CoS with the following statuses cannot be withdrawn: WORK IN PROGRESS; READY TO GO; USED; or EXPIRED. When a CoS is withdrawn it is not returned to your allocation, nor will you be refunded the fee paid when you assigned the CoS.

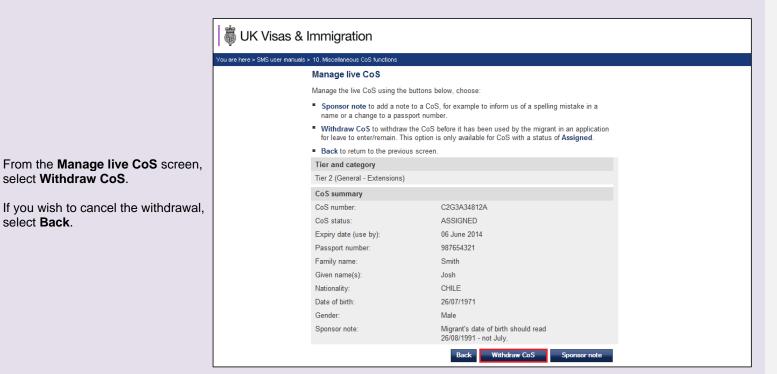
You should read the Sponsorship policy guidance before withdrawing an unused CoS.

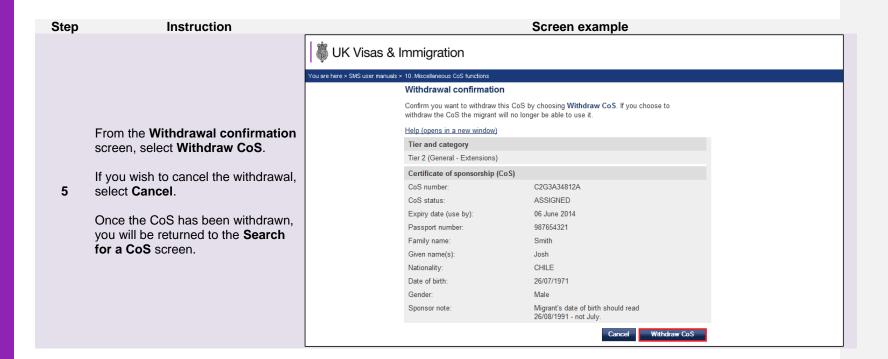




select Withdraw CoS.

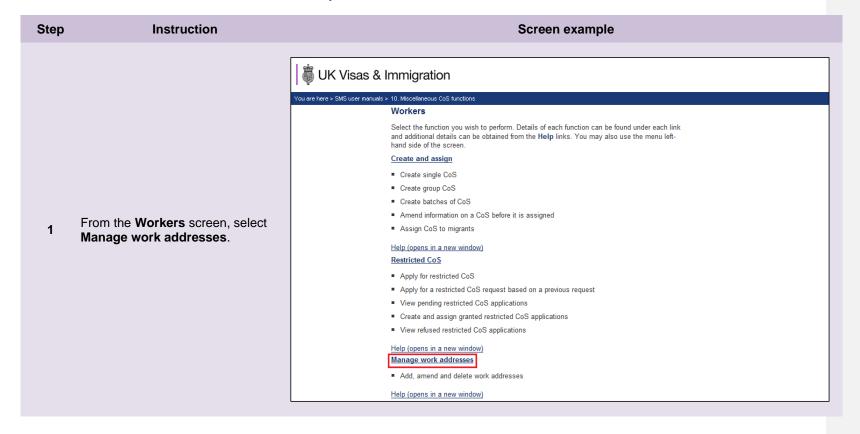
select Back.



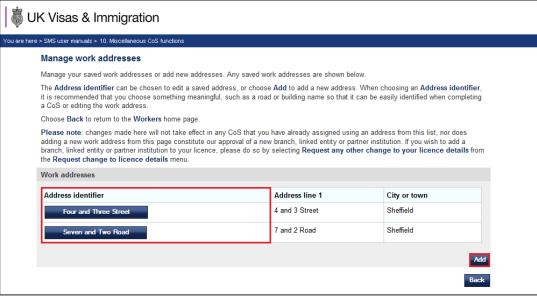


Guide 4: How to add, amend or delete work addresses

Follow the step by step instructions below to add, amend or delete a work address. This function is useful if you wish to store several addresses that you use frequently when creating CoS. Saved addresses will be available from the **Pre-stored address** drop-down list on the **Add or amend a work address** screen in all CoS that you create afterwards.



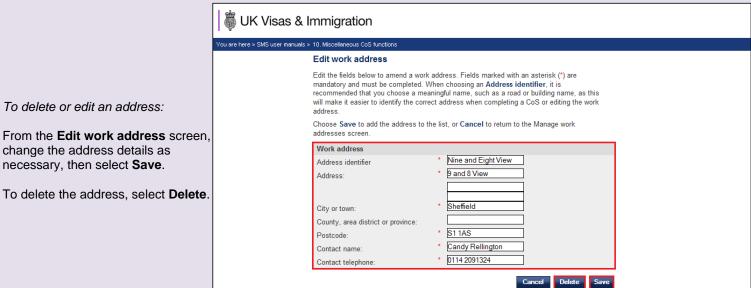




To add an address:

fields, then select Save.





To delete the address, select **Delete**.

To delete or edit an address:

change the address details as

necessary, then select Save.

At least one field must be edited to be able to Save.



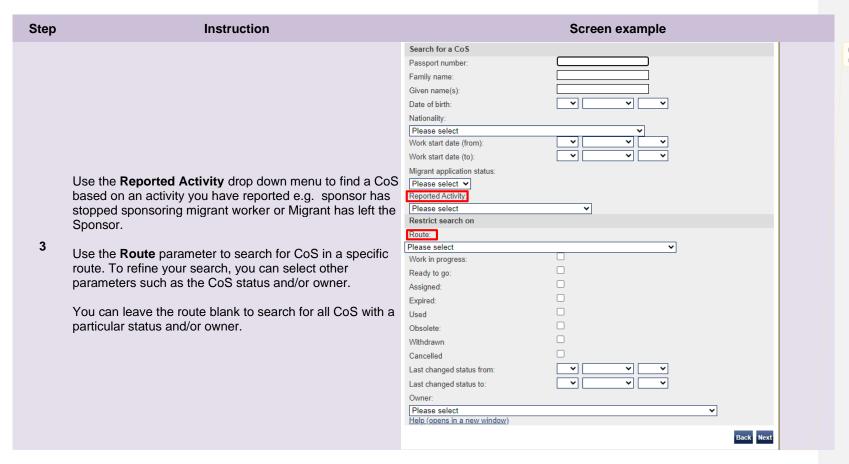
Guide 5: How to search for a CoS using the advanced search option

Follow the step by step instructions below to search for a **CoS** using the **advanced search** option.

Step	Instruction	Screen example
Step 1	To use the Advanced search option, navigate to the View CoS screen and select Advanced in the bottom right.	View CoS Search for an existing CoS by entering the individual's details. You must enter either the passport number or family name; you can also refine your search by entering the given name and/or date of birth. Choose Next to continue. Help (opens in a new window) Search for a CoS Passport number:
		Family name: Given name(s): Date of birth: Back Advanced Next

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Step	Instruction		Screen example
		Search for a CoS	
		Passport number:	
		Family name:	
		Given name(s):	
		Date of birth:	~ ~ ~
		Nationality:	
		Please select	<u> </u>
		Work start date (from):	v v
		Work start date (to):	v v
		Migrant application status (not currently av	ailable - do not use)
		Please select ➤	
	The Advanced search option gives a wider range	Reported Activity:	
	of search parameters. These parameters can be set	Please select	
	singularly for wide searches or combined to refine your search results.	Restrict search on	
2		Route: Please select	
4		Work in progress:	~
		Ready to go:	
	The following pages give full details on all search	Assigned:	
	parameters.	Expired:	
		Used	
		Obsolete:	
		Withdrawn	
		Cancelled	
		Last changed status from:	
		•	
		Last changed status to:	*
		Owner: Please select	~
		Help (opens in a new window)	•
			Back Next



Commented [VC1]: I think we should remove the migrant details from the screen shot as they could be confusing

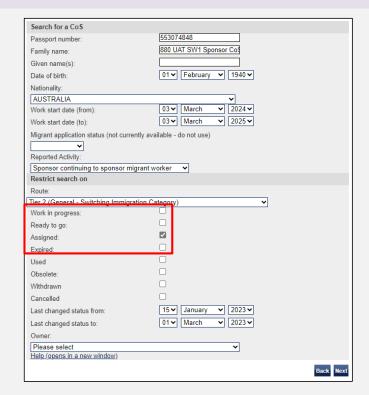
You can search for a CoS based on the current status of a CoS. You can select multiple statuses in one search.

Work in Progress – will show CoS in draft form.

Ready to go – will show CoS created and ready to be assigned.

Assigned – will show Cos assigned, ready to be used in an application for leave to enter or remain.

Expired – will show CoS that have either expired before being used in an application or have expired before the application has been considered.



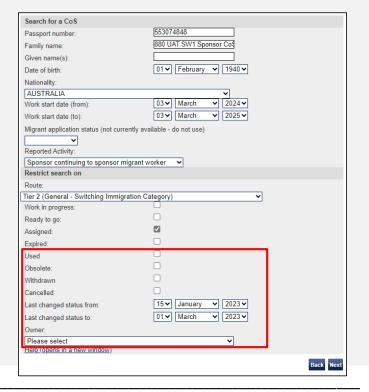
Used – will show CoS that have been used in support of an application for leave to enter or remain.

Withdrawn – will show CoS withdrawn by the Sponsor.

Cancelled – will show CoS that have been cancelled due to licence or route surrender, revocation or expiry, prior to the CoS being used.

Last changed status from/to – allows you to search within date parameters where a CoS status may have changed

Owner -allows you to search for CoS created by individual Level 1 and Level 2 users.



Once you have completed your **Advanced** search you will be shown the search results. To view a CoS in more detail, select a CoS using the radio button and then next.

Note- you can only view a maximum of 100 results on a search. If your search returns more than 100 results you should refine your parameters to reduce the results returned.

CoS search results

The table below shows CoS that match your search criteria, or the contents of the batch you selected. To view in more detail, select the CoS that you wish to view and choose Next. If you are a Level 1 user and you have searched for a batch, you will have the option to choose Transfer to transfer the batch to another user or Back to return to the previous screen.

	Number	Status	Family name	Given name	Date of birth	Nationality	Route	Migrant App. Status	Reported Activity	Migrated to SpUK?
0		READY TO GO	Smith	Beryl	19/12/1939	ARGENTINA	Temporary Work - Creative Worker			N
0		WORK IN PROGRESS	Smith	Betty	03/07/1934	ALAND ISLANDS	Temporary Work - Creative Worker			N
0		READY TO GO	Smith	J	30/09/1979	BAHAMAS	Skilled Worker (Extensions - ISC exempt)			N



Note

The column titled "Migrated to SpUK?" has been added to SMS screens where multiple CoS search results are displayed. The new column appears for **all sponsors** regardless of the routes they are licenced in, or whether they are participating in the Sponsor UK pilot.

Step	Instruction		Screen example
		Migrant's employment	
		Job title:	New group
		Job type:	1123 Production managers and directors in mining and energy
		Summary of job description (1000 character limit):	XXXXX
		Gross salary including any permitted allowances (in pounds sterling, using format '1234' or '1234.99'):	350.00
	You are now able to view the CoS	For each:	Day
4	you searched for and have an option to Print the CoS details, check the Status history, Activity history and	Where the route permits it, any gross allowances and guaranteed bonuses you will pay to the worker (in pounds sterling, using format '1234' or '1234.99'):	
	Transfer the CoS.	Summary of all allowances and guaranteed bonuses (250 character limit):	
		Confirm how you have complied with the relevant creative code of practice (If applicable) or considered how the worker can make a unique contribution to creative life in the UK (250 character limit)	XXXX
		Tick to certify maintenance for migrant (and dependants, if applicable):	N
			Back Print Status history Activity history