



EMPLOYMENT TRIBUNALS

Claimant: Michael Williams

Respondent: TC Engineering Glossop Limited

Heard at: Manchester

On: 21st November 2024
22nd November 2024
3rd December 2024

Before: Employment Judge Cline
Ms L Atkinson
Ms A Berkeley-Hill

Representation

Claimant: Mr Sajjadul Islam, solicitor
Respondent: Mr Steve Birch, director

JUDGMENT

- 1) The Claimant's claims for ordinary unfair dismissal and automatic unfair dismissal are not well-founded and are dismissed.

Employment Judge Cline

Date 3rd December 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 9th December 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case No: 2408959/2023

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>