



EMPLOYMENT TRIBUNALS

Claimant: Miss C Berry
Respondent: Anglian Water Services Limited
Heard at: Nottingham via CVP
On: 6 December 2024
Before: Employment Judge McTigue
Ms Lowe

(Both parties had provided their consent to a two-person Tribunal)

Representation

Claimant: In person, supported by Mr Johnson
Respondent: Ms Lorraine of Counsel

JUDGMENT ON REMEDY

The unanimous decision of the Employment Tribunal is that the Claimant is awarded the following amounts in respect of remedy:

1. Injury to feelings in the sum of £6150
2. Interest on the award for injury to feelings from 5 January 2023 to the date of calculation, i.e. 6 December 2024, a total of 701 days at the rate of 8%, being the sum of £944.91.

The total award including interest is £7094.91 and is payable by the Respondent to the Claimant within 28 days.

Employment Judge McTigue

Date: 6 December 2024

JUDGMENT SENT TO THE PARTIES ON

.....06 December 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>