EMPLOYMENT TRIBUNALS

Claimant:	**Miss L Townsend**
Respondent:	**The Laundry Company (UK) Limited**
Heard at:	**Bury St Edmunds Employment Tribunal (CVP)**
On:	**25 October 2024**
Before:	**Employment Judge M Magee**
Representation	
Claimant:	In Person
Respondent:	Mr G St John Heath (director)

JUDGMENT

1. The name of the Respondent is amended to "The Laundry Company (UK) Limited".

2. The Claimant's Claim for Holiday Pay is well founded and succeeds.

3. The Claimant's claim for wrongful dismissal is well founded and succeeds.

4. The Claimant's claim for automatic unfair dismissal is well founded and succeeds.

5. The Respondent shall pay to the Claimant the sum of £2,600, consisting of:

   a. Holiday Pay   (5 days)   £520

   b. Wrongful dismissal (2 weeks)   £1,040

   c. Unfair dismissal compensatory award (2 weeks)   £1,040

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Employment Judge M Magee

Date 25 October 2024

<small>JUDGMENT SENT TO THE PARTIES ON</small>
7 December 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/