



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 25 November 2024

Claimant: Ms Elizabeth Benassi

Respondent: Maximus UK Services Limited

Before: Employment Judge E Fowell

Ms L Atkinson

Mr J Sharma

Representation:

Claimant Mr Sunday Ikie, Father

Respondent Ms Julie Duane of counsel, instructed by BDB Pitmans LLP

JUDGMENT ON REMEDY

The unanimous decision of the Tribunal is as follows:

1. The claimant is awarded compensation in the total sum of **£29,187**, as follows:

(a) Financial loss	£10,965
(b) Interest on financial loss	£944
(c) Injury to feelings	£14,825
(d) Interest on the above	£2,453
2. Judgment is not to be enforced without the leave of the Tribunal pending the respondent's appeal against the decision on liability. However, if a decision is made by the Employment Appeal Tribunal under Rule 3(7) of the Employment Appeal Tribunal Rules of Procedure that the notice of appeal discloses no reasonable grounds for bringing the appeal, the Judgment may be enforced without further leave of the Tribunal.

Employment Judge Fowell

Date 25 November 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>