



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Haque

Respondent: One Managed Service Ltd

Heard at: London Central Employment Tribunal (in public by video)

On: 2 December 2024

Before: Employment Judge J. Galbraith-Marten (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Ms. Y. Barlay, Employment Consultant

JUDGMENT

The judgment of the Tribunal is as follows: -

1. The respondent is granted an extension of time to submit its defence to 1 May 2024.
2. The complaint of breach of contract in relation to notice pay is well founded and the respondent shall pay the claimant £2500.00 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood the claimant will have to pay tax on it as Post Employment Notice Pay.

3. The complaint of breach of contract in relation to commission is well founded and the respondent shall pay the claimant £500.00 as damages for breach of contract. The claimant is responsible for the payment of any tax or national insurance.
4. The complaint of breach of contract in relation to expenses is well founded and the respondent shall pay the claimant £2,207.01 as damages for breach of contract.
5. The total payable by the respondent is £5,207.01.

Employment Judge J. Galbraith-Marten

2 December 2024

SENT TO THE PARTIES ON

5 December 2024

FOR THE TRIBUNAL OFFICE