



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Nilsen

**Respondent:** Dinas Powys Medical Centre (1)  
Dr H Reynolds (2)  
Dr A Cox (3)  
Dr V Lord (4)  
Dr R Gruffudd (5)  
Ms C Bates (6)  
Ms J Kinson (7)  
Dr N Bryan (8)

**Heard at:** Cardiff                      **On:** 28 November 2024

**Before:** Employment Judge Leith

## Representation

**Claimant:** Mr Nilsen (Husband)  
**Respondent:** Ms Veimou (Consultant)

# JUDGMENT

The Claimant had a disability within the meaning of the Equality Act 2010 at all relevant times for the purposes of the claim, by reason of Menopause and Anxiety (but not Depression). The relevant times are from July 2023 to May 2024.

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Employment Judge Leith

Date: 29 November 2024  
JUDGMENT SENT TO THE PARTIES ON  
05 December 2024

Adam Holborn

FOR THE TRIBUNAL OFFICE

**Case No: 1603776/2024**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Recording and Transcription

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