



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Solvita Jonane

**Respondent:** Tayto Group Limited

**Heard at:** Watford by CVP

**On:** 16 October 2024

**Before:** Employment Judge Isabel Manley

## Representation

Claimant: In person

Respondent: Mr H Zovidavi, counsel

Interpreter: Ms M Senior (Russian)

# JUDGMENT

The claimant was dismissed for a reason relating to her conduct and that dismissal was not unfair. The claim for unfair dismissal fails and is dismissed.

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Employment Judge Manley

Date 16 October 2024

JUDGMENT SENT TO THE PARTIES ON  
5 December 2024

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T Cadman

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FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.