



EMPLOYMENT TRIBUNALS

Claimant

Mr Piotr Szymczak

v

Respondent

Wincanton Group Limited

Heard at: Bury St Edmunds (in person)

On: 14 October 2024

Before: Employment Judge Laidler (sitting alone)

Appearances

For the Claimants: Did not attend and was not represented

For the Respondent: Miss I Brown, Counsel

JUDGMENT

1. The matter is adjourned to **7 – 9 July 2025** (three days), in person, before an Employment Judge sitting with Members, at the **Cambridge Employment Tribunal, Cambridge County Court, 197 East Road, Cambridge, CB1 1BA**, starting at 10am or as soon thereafter as the Tribunal is able to hear it. The parties and their representatives must attend by 9.30am on those days.
2. The Claimant and the Respondent **must** inform the Tribunal as soon as possible if they think there is a significant risk of the time estimate being insufficient and / or of the case not being ready for the final hearing.
3. There will be a Preliminary Hearing on **13 January 2025** commencing at 10am (with a time estimate of three hours), conducted on the Cloud Video Platform (CVP), to determine whether the Claimant can rely upon without prejudice communications and whether his Medical Records should be disclosed in their entirety in unredacted form.

Employment Judge Laidler

Date: 11 November 2024.

Sent to the parties on: 05/12/2024

For the Tribunal Office

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>