



EMPLOYMENT TRIBUNALS

Claimant:
Miss M Gil

v

Respondent:
Herrington Carmichael LLP

Heard at:

Reading

On: 8, 9, 10 and 11
October 2024

Before:

Employment Judge Hawksworth
Mr P Hough
Mr F Wright

Appearances

the Claimant:

represented herself

for the Respondent:

Mr J England (counsel)

JUDGMENT

The unanimous decision of the tribunal is:

- 1.The complaints of pregnancy and maternity discrimination, indirect sex discrimination, and harassment related to sex fail and are dismissed;
- 2.The claimant was not dismissed. The complaint of unfair dismissal is not well-founded and is dismissed.

Employment Judge Hawksworth

Date: 11 October 2024

Sent to the parties on: 28 November 2024

T Cadman
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.