



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T McManus

**Respondent:** British Airways plc

**Heard at:** Reading **On:** 23-27 September 2024

**Before:** Employment Judge Anstis  
Ms A Crosby  
Ms H T Edwards

**Representation**  
Claimant: Mx O Davies (counsel)  
Respondent: Mr J Davies (counsel)

## JUDGMENT

The claimant's claims are dismissed.

Employment Judge Anstis  
Date: 27 September 2024

JUDGMENT SENT TO THE PARTIES ON  
4 December 2024

FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>