



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms O'Donnell

**Respondent:** (1) The Cambridge City Foodbank  
(2) Mr Thornton  
(3) Mrs Edney  
(4) Mr Edney

**Heard at:** Watford Employment Tribunal, by video

**On:** 13 September 2024

**Before:** Employment Judge Annand

## Appearances

For the claimant: Ms O'Donnell

For the respondent: Ms Bradbury, Counsel

## JUDGMENT

The Respondent's application to strike out the Claimant's claims under Rule 37 of the Employment Tribunal Rules of Procedure is not successful. The final hearing will be relisted.

---

Employment Judge Annand

Date: 18 September 2024

JUDGMENT SENT TO THE  
PARTIES ON

3 December 2024

FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>