Case Number: 3200461/2024



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr A Patterson

Respondent: Essex County Council

## **PUBLIC PRELIMINARY HEARING**

Heard at: East London Hearing Centre (CVP)

On: 6 November 2024

Before: Employment Judge I Comfort

Representation

For the claimant: In person

For the respondent: Ms C Jennings, counsel.

## **JUDGMENT**

- 1. The claimants' claim relating to indirect discrimination on the grounds of religion or belief has no reasonable prospect of success and is struck out.
- 2. The respondent's application to strike out the remainder of the claimants' claims is dismissed.

Employment Judge I Comfort 26 November 2024