



EMPLOYMENT TRIBUNALS

Claimant: Miss T Kaye

Respondent: Triple Home Care Limited

Heard at: Norwich by CVP

On: 2 October 2024

Before: Employment Judge M Warren

Members: Ms H Gunnell and Mr J Williams

Representation

Claimant: In person

Respondent: Mr L Varnam, Counsel

JUDGMENT

1. The Respondent shall pay the Claimant damages in breach of contract for statutory notice pay, the sum of £2,883.04 to be paid without deduction, taxable in the hands of the Claimant.
2. The Respondent shall pay the Claimant compensation in respect of unfair dismissal in the sum of £6364.86 made up of a Basic Award of £5118.36 and a Compensatory Award of £1246.50.
3. For the avoidance of doubt, the total payable by the Respondent to the Claimant under the terms of this Judgment are £9247.90.
4. The recoupement provisions do not apply.

Employment Judge M Warren

Date 3 October 2024

JUDGMENT SENT TO THE PARTIES ON
30 November 2024

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T Cadman

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>