



EMPLOYMENT TRIBUNALS

Claimant: Mr N Andrews

Respondent: Reliance Maintenance Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the **[Midlands East]** Employment Tribunals on **[22.9.2024]**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£625** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,100** gross.
4. Future hearings are cancelled

Employment Judge Adkinson

Date: 26.11.2024

Order sent to parties on:

Date: 29.11.2024

For the Tribunal:

T Bentley