

## **EMPLOYMENT TRIBUNALS**

Claimant

Respondent

Ms S Pyle

4 Paws Mobile Spa Limited

Held at Reading by CVP

On:14 October 2024

Before: Employment Judge Manley

Claimant:In person with father Simon Pyle as supportRespondent:Ms J Tidy, director

## JUDGMENT

- 1 The respondent was not entitled to dismiss the claimant without her contractual notice as there was no gross misconduct.
- 2 The respondent is ordered to pay the gross sum of £577.50 (32 hours x £10.50 per hour x 2 weeks =£672 minus £94.50 earned by the claimant in the 2 week period) to the claimant.

Employment Judge Isabel Manley

Dated 14 October 2024

JUDGMENT SENT TO THE PARTIES ON 28 November 2024

T Cadman FOR SECRETARY OF THE TRIBUNAL <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.