



# EMPLOYMENT TRIBUNALS

**Claimant:** R PAPLAUSKIENE

**Respondent:** EUROSELECT

**Heard at:** Watford Employment Tribunal (by video)

**On:** 16 September 2024

**Before:** Employment Judge Din (sitting alone)

## Representation

Claimant: Did not appear

Respondent: A Xhemajli (owner and sole trader)

# JUDGMENT

1. The Claimant claims:
  - a. Unfair dismissal;
  - b. Discrimination on the grounds of pregnancy or maternity;
  - c. A redundancy payment.
2. The Tribunal has no jurisdiction to hear any of the claims because the claims were presented to the Tribunal outside the relevant time limits and extensions of time in respect of any or all of the claims are not granted.
3. Accordingly, the Claimant's claims are dismissed.

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Employment Judge Din  
Date: 24 September 2024

JUDGMENT SENT TO THE PARTIES ON  
28/11/2024

N Gotecha  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>