



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms S Burns

Respondents
Gitpod GMBH (R1)
Lets Deel Ltd (R2)
Mr J Landgraf (R3)
Ms E Hyder (R4)

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PUBLIC PRELIMINARY HEARING

HELD AT Midlands West **ON** 20 – 21 November 2024

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: Ms Spencer, Counsel

For Respondents 1, 3 and 4: Ms Bone, Counsel

For Respondent 2: Ms Niaz-Dickinson, Counsel

JUDGMENT

The judgment of the tribunal is that the claimant has proved that she was a disabled person, as defined under the Equality Act 2010, at the relevant time (1 May 2022 – 30 June 2023).

Case No:1307871.23

Signed by: Employment Judge Harding

Signed on: 21 November 2024

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

