



EMPLOYMENT TRIBUNALS

Claimant

Mr N A Santos-Davila

Respondent

St Mungo Community
Housing Association

v

Heard at: Watford Employment Tribunal via Cloud Video Platform
On: 23 to 25 September 2024 (3 days)
Before: Employment Judge French
Mr D Sutton
Mr K Lannaman

Appearances

For the Claimant: Ms T Shand, lay representative (mental health advocate)

For the Respondent: Ms K Anderson, Counsel

JUDGMENT

1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.

Employment Judge French

Date: 25 September 2024

Sent to the parties on: 22 / 11 / 2024

T Cadman
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>