Case Number: 3312567/2022



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mrs D Villiers Carrington House Surgery

**Heard at**: Watford Employment Tribunal (in person)
On: 16 to 19 September 2024 (4 days)

Before: Employment Judge French

Mr S Holford Mr D Sutton

**Appearances** 

For the Claimant: In person

For the Respondent: Ms V Hall, Litigation Consultant

## **JUDGMENT**

- 1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
- 2. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

**Employment Judge French** 

Date: 19 September 2024

Sent to the parties on: 19 / 11 / 2024

T Cadman
For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number: 3312567/2022

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <a href="https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/">https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/</a>