



EMPLOYMENT TRIBUNALS

Claimant

M A Zubairdeen

v

Respondent

SME Fast Food Limited

Heard at: Watford by video

On: 5 and 6 September 2024

Before: Employment Judge Anderson

Appearances

For the claimant: In person

For the respondent: L Betchely (Counsel)

JUDGMENT

1. The claimant's claim of unfair dismissal is dismissed.
2. The claimant's claim of unlawful deduction from wages, by way of a failure by the respondent to pay a bonus from September 2022 to June 2023, is dismissed.
3. The claimant's claim of unlawful deduction from wages, by way of a failure by the respondent to pay any wages during the period 11 September 2023 to 29 September 2023 is upheld.
4. The respondent is ordered to pay the claimant's wages for the period 11 September 2023 to 29 September 2023, based on a standard working week of 36.7 hours at £11.50 per hour, less any deductions for tax and insurance, within 14 days of the date that this judgment is sent to the parties.

Employment Judge Anderson

Date: 8 September 2024

Sent to the parties on: 16 November 2024

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For the Tribunal Office

Note

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.