



EMPLOYMENT TRIBUNALS

Claimant: Mr A Johnson

Respondent: Money and Pension Service

Heard at: London Central (by CVP) **On:** 19 & 20 November 2024

Before: EJ Isaacson

Representation

Claimant: In person

Respondent: Ms L Amartey, counsel

JUDGMENT

1. The complaint in respect of the refusal of a flexible working request was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint in respect of the refusal of a flexible working request is therefore dismissed.
2. The claimant was a disabled person as defined by section 6 Equality Act 2010 because of anxiety, since September 2020.
3. The claimant was a disabled person as defined by section 6 Equality Act 2010 because of a sleeping disorder since 2019.
4. The relevant period is from 14 January 2020 to 8 December 2023.
5. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of a repetitive strain injury to his shoulder, high blood pressure or high cholesterol.

Employment Judge Isaacson

20 November 2024

Date: _____

Case No: 2217626/2023

JUDGMENT SENT TO THE PARTIES ON

26 November 2024

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FOR THE TRIBUNAL OFFICE