



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 8000676/2023 (V)

Held at Aberdeen on 1 May 2024

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Employment Judge N M Hosie

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Mr J Charlton

**Claimant
In Person**

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Ben Loyal Ltd

**Respondent
Represented by,
Mr D Bunting,
Counsel
Instructed by,
Mr R Verrecchia,
WorkNest Law**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that-

1. it was not reasonably practicable for the claim to be presented before the end of the period of three months beginning with the effective date of termination, and it was presented to the Tribunal within a reasonable further period; and

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E.T. Z4 (WR)

2. the Tribunal has jurisdiction to consider the claim.

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**Employment Judge: N M Hosie
Date of Judgment: 7 May 2024
Entered in register: 7 May 2024
and copied to parties**

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