



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr M Touray

OCS Group UK Ltd

Heard at: Reading Employment Tribunal (By CVP)
On: 23,24 and 25 September 2024
Before: Employment Judge George
Members: Ms L Farrell
Mr R Spry-Shute

Appearances

For the Claimant: In person
For the Respondent: Ms R Kight (counsel)

JUDGMENT

1. The complaints of race discrimination are not well founded and are dismissed.
2. The complaint of unfair dismissal is not well founded and is dismissed.

Employment Judge George

Date: ...26 September 2024

Sent to the parties on: 23 / 11 / 2024

T Cadman
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any

oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>