



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Barry Tierney**

**v Equans E&S Infrastructure UK Ltd**

**Heard at:** Watford (in person)

**On:** 26 September 2024

**Before:** Employment Judge Bedeau

**Attendance**

**For the Claimant:** In person

**For the Respondents** Ms S Tharoo, Counsel

## JUDGMENT

1. The correct respondent is Equans E&S Infrastructure UK Ltd. Accordingly, Bouygues E&S Solutions Ltd is dismissed from these proceedings.
2. The claim of breach of contract has not been proved and is dismissed.
3. The claim of unauthorised deductions from wages is not well-founded and is dismissed.
4. The claim of accrued unpaid holiday is not well-founded and is dismissed

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Employment Judge Bedeau  
26 September 2024

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Sent to the parties on:  
23 November 2024

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T Cadman

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For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.