



EMPLOYMENT TRIBUNALS

Claimant: Mr Barry Lasoju
Respondent: XMA Limited
Heard at: Reading **On: 26 September 2024**
Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: Miss Adele Akins, counsel
For the Respondent: Miss Jude Barter, solicitor

PRELIMINARY HEARING

JUDGMENT

1. The claim is struck out.
2. The claimant's complaint about failure to consult and inform pursuant to regulation 15 of the Transfer of Undertaking (Protection of Employment) Regulations 2006 has been presented outside the time limit for the presentation of complaints.
3. It was reasonably practicable for the claimant to present the complaint within the time limit for the presentation of complaints, the employment tribunal cannot consider the complaint.

Employment Judge Gumbiti-Zimuto

Date: 26 September 2024

Sent to the parties on: 23 / 11 / 2024

T Cadman
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>